

FAMILY ANNOUNCEMENTS



Christian Joel Contreras was born October 1 to Genesis and **Lupe Contreras**. He weighed 7.5 lbs and was 21" long. He joins big sister Angelina (11).



Waylon Carl White Jackson was born October 8 to Meagan and **Blake Jackson**. He weighed 6.5 lbs and was 20" long.



Hailey Golden, daughter of Vicki and **Brian Golden** signed a national letter of intent to play softball at Texas A&M University. Hailey plans to major in Allied Health and pursue a career in the medical field.

VAUGHN AUSTIN TEAM ATTENDS ACC'S 16TH ANNUAL GOLF SCRAMBLE

In October, team members of the Vaughn Austin area attended Austin Community College (ACC)'s 16th Annual Golf Scramble. It was held at ACC's Riverside campus golf course with all proceeds going to the Student Emergency Fund, which helps students continue in school when faced with a catastrophic situation. Attendees from left to right include Ben White, Jackson Merrick, Jacob Weaver, Colby Hilton, Jose Villarreal, Brady Nichols, Brian DeVaney, and Wes Schmidt.



VAUGHN OUTDOORS *Work hard. Play hard.*

We are proud to announce the recognized photos for August, September, and October 2022. These submissions displayed employees "putting in work" (i.e wearing Vaughn gear) during outdoor activities on the water and land. Each person in the photo will receive a \$100 Visa gift card.

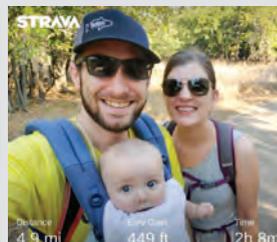
To participate upload your photos to the [Vaughn Outdoors](#) page on [Yammer](#). 



August 2022 "Glacier National Park in Montana"
Kris Martinez



September 2022 "Sporting Clays Outing"
Blake Jackson, Shaun Neven, Jacob Hatfield, Chris Eiler, Julio Recendiz, and Curtis McMinn



October 2022 "Family Hike at Ray Roberts Lake State Park"
Louise-Marie Onfray

VAUGHN

Houston Corporate
10355 Westpark Drive
Houston, Texas 77042
(713) 243-8300

Austin
6604 N. Lamar
Austin, Texas 78752
(512) 318-1332

Bryan
401 W. 26th Street, Suite 2
Bryan, Texas 77803
(979) 260-7600

Dallas
9160 Sterling Street, Suite 100
Irving, Texas 75063
(214) 382-3700

El Paso
124 W. Castellano Dr., Suite 105
El Paso, Texas 79912
(915) 533-4474

Lubbock
2407 20th Street
Lubbock, Texas 79411
(806) 368-3497

Rio Grande Valley
525 W. Nolana, Suite H
McAllen, Texas 78504
(210) 669-3470

San Antonio
1400 Universal City Boulevard
Universal City, Texas 78148
(210) 403-9833

Texas Medical Center
152 Carrie Street
Houston, Texas 77047
(713) 589-7400

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Editor:
Veronica Regalado
10355 Westpark Drive
Houston, TX 77042
(713) 243-8300
vregalado@vaughnconstruction.com

SITE TALK

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Joe Aker/Aker Imaging



WE BUILD
MOMENTUM

FEATURE ARTICLES

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New Science Building

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Events

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UT SOUTHWESTERN *Brain Institute & Cancer Center*

/ By Reagan Walsh

The University of Texas Southwestern Medical Center (UT Southwestern), one of the premier academic medical centers in the nation, aims to develop an internationally recognized brain institute, establish new research programs, and advance technology. As part of this initiative, UT Southwestern recently celebrated the completion of the \$353 million Brain Institute and Cancer Center project, for which Vaughn served as the construction manager-at-risk.

This 590,000 SF project included the construction of two nine-story clinical and research facilities to support the growing clinical and academic needs of the existing Simmons Comprehensive Cancer Center and Peter O'Donnell Jr. Brain Institute. The new Brain Institute, a neuroscience research laboratory facility, includes three floors of research labs and shell space for a future vivarium and additional research labs. The new Cancer Center houses all UT Southwestern's cancer

care services, except radiation oncology. To support these new facilities, our team constructed a new 1,200-car parking garage, a utility tunnel, and tie-ins to the campus's existing utility plant. We also completed associated site improvements.

These two new facilities, which we constructed over the course of 39 months, have already tripled UT Southwestern's capacity to provide innovative cancer care at their existing campus. With spaces for multidisciplinary care, genetic counseling, clinical trials, supportive care, and private treatment rooms, the Brain Institute and Cancer Center will help improve Texans' health for decades to come. "For UT Southwestern, this project has grown their ability to care for ambulatory patients, as well as to continue to push their research efforts, ultimately helping the Dallas-Fort Worth community to a healthier future," senior project manager Steve Hatcher explained. "In addition, due to COVID-19, [UT Southwestern] changed portions of the



Joe Aker/Aker Imaging

Cancer Center lobby

building to help support telehealth-focused environments, aligning with the needs of the community.”

We always look for opportunities on- and off-site to help heal the sick, make new discoveries, educate future leaders, and improve our communities—the Brain Institute and Cancer Center project allowed our team to do all that and more. Steve shared, *“For Vaughn, this project helped secure our name on the map in North Texas. It locked in a healthcare presence that we have been pushing for over the last decade—it allowed us to grow and push for a new round of projects.”* We have already leveraged our team’s success on this project to help secure new endeavors in the Dallas-Fort Worth area, such as the Children’s Medical Center Plano, New Patient Tower, and Parking Garage project.

Getting this project across the finish line wasn’t always easy. *“This project spanned over four years, and during that time, we encountered a lot of adversity. From COVID-19, record freezing temperatures, and monsoon-type rains, as well as some of the hottest days on record, there were plenty of challenges and obstacles,”* Steve said. *“But by planning our work, communicating, and upholding*

our Core Values, we had a select group of teammates who meshed together regardless of what happened to solve problems, push, and ultimately finish strong and exceed UT Southwestern’s expectations.”

“This project was significant to Vaughn in the fact that UTSW has had a history of not awarding major CIP projects to contractors in succession. This was the first in over 10 years that occurred with Vaughn’s award of the Brain Institute and Cancer Center project. Our team that completed our first project with UTSW—the West Campus Phase 1 building—set the stage by WOWing our client, and that is another example of our mission statement. We always say we don’t build projects—we build clients. Repeat business is just proof of our success in meeting that goal.”

~ Michael Malone, vice president of operations

Beyond these acts of nature, our team also had to contend with the needs of the existing, active UT Southwestern campus. For example, before we could connect the new Brain Institute and Cancer

Center to the campus’s existing central utility plant (CUP), we needed to upgrade the plant’s capacity without disrupting service to the existing campus. To ensure we could complete our work without negatively impacting staff, patients, and campus operations, we first laser-scanned the CUP to verify equipment locations, piping, and tie-in points. We then converted these scans into a Revit model for coordination. As a result of our careful planning and focus on meeting UT Southwestern’s needs, our team was able to replace pumps, chillers, and a cooling tower without causing service interruptions.

Despite facing several challenges along the way, our team delivered a successful facility that will help UT Southwestern continue to make advancements in medicine and provide excellent patient care for years to come. Congratulations to the team on a job well done!



Parking garage and Cancer Center building



Cancer Center infusion center



Cancer Center CT scanner



Brain Institute lab corridor

Committed Team

We wish to congratulate all project team members for their commitment to the successful delivery of the Brain Institute and Cancer Center project.

Owner: University of Texas Southwestern Medical Center

Program Manager: CBRE Healthcare - Dallas

Architect: EYP/Page

Structural Engineer: Walter P. Moore

MEP Engineer: Affiliated Engineers, Inc.

Civil Engineer: Jaster-Quintanilla - Fort Worth

Vaughn Team:

Operations

Tucker Allen
 Gilberto Arpero
 Kody Borg
 Matthew Cobb
 Chris Eiler
 Jimmy Guerrero
 Steve Hatcher
 Jacob Hatfield
 Jack Jones
 Jeff Jones
 Wesley Kroll
 Abhi Kulkarni
 Kyle Lawson
 Ben Lehmkuhl
 Cheryl Lincoln

Joel Macias
 Michael Malone
 Curtis McMinn
 Moises Mena
 Shaun Neven
 Aaron Perez
 Steve Peskey
 Ben Pierson
 Jack Pinkerton
 Julio Recendiz
 Richard Rigsby
 Ronnie Robertson
 Mike Smith
 Jacob White

QA/QC

Cullen Duncan
 Alvin Ebert
 Pedro Gutierrez
 Blake Jackson
 Lupe Olmos
 David Shockley

Safety

Eduardo Alanis
 Colton Crawley
 Trey Davis
 Chris Edgar
 Brandon Jones
 Barrett Lee
 Robert Murillo
 Juan Felipe Perez

Layout

Quinton Allison
 Christian Camacho
 Jesus Escobedo
 Marcos Escobedo
 Carl Seits

Virtual Design/Const.

Daniel Harris
 Thor Schilling

Preconstruction/ Estimating

Debbie Anderson
 Cayce Carle
 Noah Douglas
 Mike Guy

Kevin Hebert
 Micah Hovda
 Jackson Merrick
 John Pemberton
 Steve Skabla

Marketing

Isabella Haeefe

ALAMO COLLEGES - SAN ANTONIO COLLEGE *Science Building*

/ By Reagan Walsh

As part of an ongoing initiative to improve infrastructure and facilities across Alamo College's campuses, Alamo Colleges awarded Vaughn several projects at San Antonio College, including the newly completed Early Childhood Education Center and Fletcher Building Renovation projects. Most recently, our team completed the \$13.4 million New Science Building project. This 20,000 SF facility houses San Antonio College's biology and nursing program, which aims to boost workforce training for San Antonio's biotech sector.

In addition, the single-story building provides state-of-the-art laboratory space to support increased class sizes in general biology, microbiology, anatomy, and physiology courses. The facility is located next to San Antonio College's nursing building, and it replaces an existing physics building. San Antonio College decided to create this new facility to draw in more students and support end users. With seven laboratory spaces, all outfitted with new equipment and fume hoods, the new Science Building will help San Antonio College provide its students with an up-to-date experience. The building also features a learning area with a trellis, hammock posts, limestone benches, and a fabric shade structure.

Our team overcame several challenges, including procurement delays. One item stood out: the building's two air handler units. Our team identified the delay on the units' electric motors before the turnover date and worked with San Antonio College and the design team to implement a temporary unit to facilitate finishes. With this temporary solution procured, we were able to move forward with our work on schedule.

The nearby Women's Empowerment Center presented another challenge that



Science Building outdoor learning space



Allied Health & Nursing building facing entrance

threatened our schedule. To complete our work, we needed to schedule service outages, most of which would directly impact the Center. We wanted to ensure we would not affect day-to-day operations at this building, so we carefully coordinated any outages with the end users and completed work on weekends to avoid impacting the Center. Our team carried this same attention to San Antonio College's needs throughout the entire project. As a result of our careful coordination, thorough planning, and quick problem-solving, we delivered the facility San Antonio College needed

ahead of schedule and under budget.

The new Science Building will support San Antonio College's STEM endeavors for years to come, and we look forward to supporting the Alamo Colleges District on future projects. Congratulations to the team on a successful project!

Committed Team

We wish to congratulate all project team members for their commitment to the successful delivery of the Science Building project.

Owner: Alamo Colleges, San Antonio College

Architect: O'Connell Robertson & Assoc.

Structural Engineer: Intelligent Engineering Svcs.

MEP Engineer: O'Connell Robertson & Assoc.

Civil Engineer: Gessner Engineering

Vaughn Team:

Operations

Paul Ayres

Kirt Bailey

Lyndon Bartosh

Stephen Brooks

Garrett Farris

Jared Hutchinson

Ryan Lewis

Gerardo Pacheco

Ethan Timmons

QA/QC

Pedro Gutierrez

Alec Wolff

Safety

John Robertson

Layout

Julio Bazaldua

David Jesse Lucio

Arnulfo Ramos Lopez

David Torres

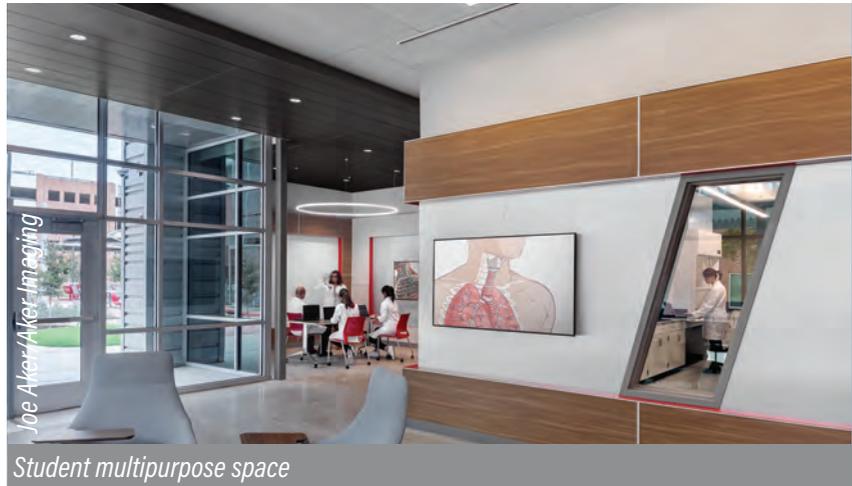
Virtual Design/Const.

Joaquin Flores

Preconstruction/Estimating

Kennedy Moore

Brady Wallace



Student multipurpose space



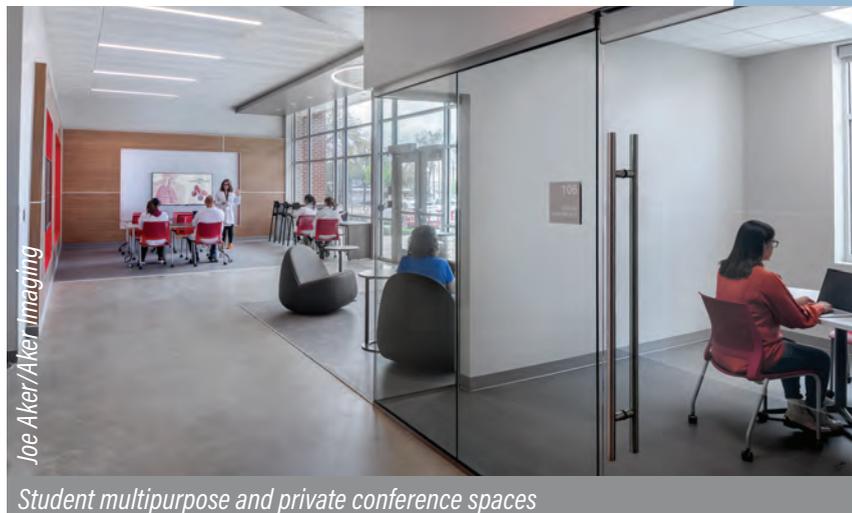
One of seven wet labs



Lab corridor



Chemical lab



Student multipurpose and private conference spaces

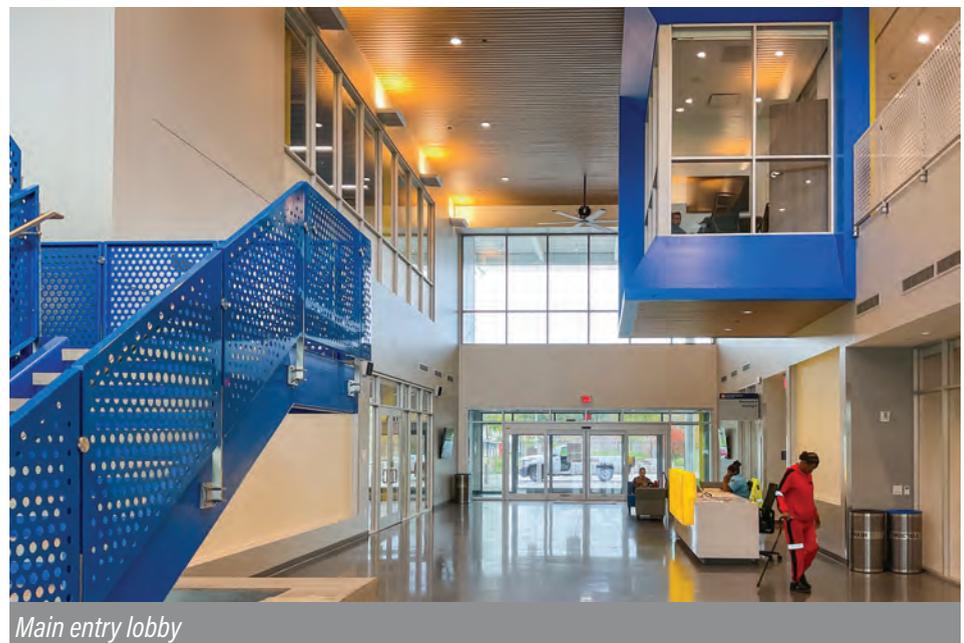
CITY OF HOUSTON *Sunnyside Health & Multi-Service Center* / By Ryan Lee



For 50 years, the City of Houston has run several community programs important to the historic Sunnyside neighborhood out of the same two outdated buildings. These programs finally have a new home in the recently completed Sunnyside Health and Multi-Service Center building, for which Vaughn served as the construction manager-at-risk for the City of Houston.

The new 57,165 SF service center aims to spur change in the underserved Sunnyside community by creating a central gathering place with large meeting rooms and an auditorium. *"The idea is that this building will be a gathering center for the community,"* project manager Jason Richards explained. *"A lot of the programs revolve around seniors and children. There's a program where seniors can come and socialize with other seniors. They can actually receive a free noontime meal, which they may not have access to when they're at home and possibly being left alone. This multi-service center also serves youth in the community, so it's more of a multi-generational platform."*

The two-story building also houses dental clinics, administrative offices for the Houston Health Department, and medical clinics—including one of the



Main entry lobby

only tuberculosis clinics in Houston free to the public. The tilt-wall concrete and steel structure features a façade of glass, metal panels, and painted concrete. In keeping with the City of Houston's goal of creating gathering spaces, the exterior grounds include parking and landscaping, a walking path within the detention pond, outdoor exercise equipment, and a community garden.

We worked through several challenges to make this project a reality, including significant roofing material delays and equipment coordination issues. Nevertheless, our team delivered the

project Sunnyside needed through a combination of the careful coordination and quick problem-solving skills Vaughn is known for. Thanks to our support efforts, Sunnyside is also on track to achieve LEED Silver certification.

The Sunnyside Health and Multi-Service Center project allowed our team to live up to two of our goals for the projects we build: healing the sick and improving our communities. Congratulations to the team on a successful project that will serve Sunnyside for years to come!

Committed Team

We wish to congratulate all project team members for their commitment to the successful delivery of the Sunnyside Health and Multi-Service Center project.

Owner: City of Houston

Architect: Kirksey Architecture

Structural Engineer: Henderson + Rogers

MEP Engineer: Infrastructure Associates

Vaughn Team:

Operations

Alex Alvarez
Brooks Bolden
Mark Cotie
Chase Dodd
Mike Felker
Lalo Garza
Mike Nguyen
Jason Richards
Melina Roberts

Safety

Jorge Juarez

Layout

Jose Cavazos
Cecilia Compean
Jose Conejo

Virtual Design/Const.

Jarad Schmidt

Preconstruction/ Estimating

Moctar Coll

HOUSTON METHODIST *6th Floor Buildout* / By Reagan Walsh

Vaughn is a staple at the Houston Methodist West Hospital campus, where our commitment to delivering quality has made us part of the Houston Methodist family. The recently completed Level 6 Northwest Buildout project is a perfect example of how we go above and beyond to meet Houston Methodist West's needs—even when doing so is far from easy.

On this \$9 million project, our team built out 20,567 SF of existing shell space on the hospital's sixth floor. We transformed this space into a 32-bed intermediate medical unit with a virtual ICU and AI-powered care capabilities. This buildout is one in a series of similar renovations, which Houston Methodist intends to use to meet the needs of the growing population in Houston. Our team demolished the existing space, constructed new partitions, completed new finishes, and installed new MEP systems.

Our team overcame numerous challenges, from existing conditions to nearby occupied spaces and procurement issues, to make this project successful. Because this project was a buildout of an existing space, the design didn't always match up with reality. For example, our team had to lower the sprinkler system to ensure it would meet code requirements



for active hospital spaces. We coordinated with the design team to identify and resolve these discrepancies early to avoid costly rework later in the project.

Because the project site was in an existing shell space in this active hospital, we knew we needed to avoid disrupting patients, staff, and hospital operations. We worked closely with Houston Methodist representatives, including the campus infection control team, to plan our work according to their needs. Our team also navigated procurement delays, which left our trade contractors less time to complete their work and threatened the project schedule. We worked with our trade

contractors to create a plan of action, and they agreed to increase their workforce to help complete the affected work.

Our team's commitment to meeting Houston Methodist West Hospital's needs made this project a success and helps ensure a bright future for Vaughn at this hospital campus.

The Level 6 Northwest Buildout project team includes Ranferi Sierra Cruz, Daniel Gazda, Taylor Hazlewood, Todd Hudson, Zachary Hile, Justin Maloney, Manuel A Molina, Weston Moore, Sebastian Niz, David Petrinsky, Daniel Price, Dominique Smith, and Tommy Waldron.



FLASHBACK: UTHSC *Faye Sarofim Building* / By Ryan Lee

The seven-story Faye Sarofim Research Building, completed in 2006, combined administrative offices with research laboratories. Over 65 percent of its space is devoted to research, including Ag-BSL3 and BSL3 laboratories and a vivarium. Vaughn's first lab building to be built to LEED Gold standards, the project included unique features and equally unique challenges.

The design included exposed concrete throughout the facility. For LEED standards, we were asked to save 50% of the project's cement materials. We utilized high-volume fly ash concrete (a byproduct of burnt coal), which was extremely rare then. Project director Lenny Enderle said, *"Using fly ash helped LEED accreditation because it was considered a recycled material. Today, we don't burn near as much coal because it is an environmentally unfriendly way to generate electricity, so now fly ash can, at times, be rationed and as difficult to get as cement."*

The envelope featured architectural concrete, terracotta tile, zinc, and copper paneling modeled on a rainscreen principle design to combat Houston's moist climate. Superintendent JW Harwell shared, *"We had to use the right fasteners to keep the zinc and copper from touching other*

"Over the years in this business, I've heard people say, 'We're not building a piano here...' referring to the need for perfection for a building to function. Everything about IMM was a piano. I can't imagine a building with more challenges...from unique systems, materials, and application to a sophisticated design team; this project was just plain hard. Hindsight being 20/20, I wouldn't change anything about the experience or the Vaughn family I worked with.... which is saying a lot considering I worked for Lenny six days a week for two years!"

**~Brad Wendler, business unit leader
(then project manager)**

metals, or they would oxidize where the materials touched. We had to replace a few oxidized panels because there was no way to stop the oxidization once it started. The fasteners had to include rubber gaskets so the dissimilar metals could never touch each other."

The natural light, ground floor auditorium, and main lobby featured a complex cable-supported glazing system designed to withstand hurricane-force winds. This system utilized approximately 18" wide by three-foot tall springs concealed above the ceiling attached to the concrete

beams. The cables connected to these springs allowed the center of the glass wall in high winds to bend up to four inches, yet no two pieces of glass moved more than ¼ inch from each other. Then Assistant Project Manager Rahul Deshmukh described how a mockup was required to prove the design. It was done in Pennsylvania utilizing jet engines to simulate hurricane-force winds. The original design failed the test when two of the glass panels shattered. The failure occurred where glass panels were simulated to connect to the concrete walls surrounding the entrances to the lobby and auditorium. To solve the problem, the subcontractor's engineer designed a unique flexible stainless-steel attachment to the concrete walls to allow some movement in the glass adjacent to the concrete significantly reducing the stress on the glass. After these modifications to the mockup were made, new glass was procured and installed, and the mockup retest passed.

Additional Vaughn team members who were involved in this project include Braulio Aguina, Ken Cotie, Miguel Gonzalez, Kevin Hebert, Diego Hernandez, Jose Montoya, Raul Ocampo, Jose Ramirez, Valentin Santos.

UH COLLEGE OF MEDICINE *Cuts the Ribbon* / By Ryan Lee

The University of Houston (UH) recently celebrated the grand opening of the new home of the Tilman J. Fertitta Family College of Medicine, for which we proudly served as the construction manager-at-risk. The first building in UH's new medical school campus, the Fertitta Family College of Medicine, is already helping UH address healthcare needs in underserved communities in Houston.

UH held a ceremonial ribbon cutting to mark the building's official opening. UH President Renu Khator, Board of Regents Chairman Tilman J. Fertitta, and other UH leaders, business partners, and prominent members of the community came together for the event.

Several key members of Vaughn's College of Medicine project team attended the event to celebrate the close of this important project. Over 25 months, our team worked tirelessly to deliver a facility supporting UH's mission. According to our senior superintendent Alex Alvarez, "Knowing the significance



of the Tilman J. Fertitta Family College of Medicine and what it brings to UH, the community, and the great state of Texas, this Vaughn project team, trade contractors, and vendors worked to deliver an outstanding building during the global pandemic." He continued, "The team overcame challenges with illnesses, CDC guidelines, scheduling, workforce, and procurement and did not disappoint. Our Vaughn team delivered yet another great project, one of many future projects to come, for UH."

While making this project a success was not easy; it was worth it. Our project manager Martin Rojas said, "The University of Houston, College of Medicine is a significant project not only for the University of Houston, but also for the city as a whole, as it will help address the shortage of primary care physicians in the region."

UTSA INPATIENT FACILITY *Tops Out* / By Reagan Walsh



The University of Texas Health Science Center at San Antonio (UT Health San Antonio)'s new Multispecialty and Research Hospital (Inpatient Facility) recently reached its highest peak. The Inpatient Facility, for which we are serving as the construction manager-at-risk, will help support advances in research and

clinical care for the San Antonio area and for all of Texas.

UT Health San Antonio leaders gathered alongside prominent members of the community and over 500 workers to celebrate the topping out milestone. Attendees marked the occasion by signing a special beam, which will be

installed in the new hospital. Among the attendees were William L. Henrich, president of UT Health San Antonio, and Michael Vaughn, COO of Vaughn Construction, and Brett Fairman, construction director. Brett explained the importance of a research hospital in the San Antonio area, "[The Inpatient Facility] is a significant project for UT Health San Antonio, as it will be its first hospital. This project is also significant to our community because it will provide acute care treatment focused on oncology, but also with the benefits of research and clinical trials. This will allow UT Health to provide options you simply can't get in other facilities in San Antonio."

UTRGV CANCER & SURGERY CENTER *Groundbreaking* / By Ryan Lee



The University of Texas Health Rio Grande Valley (UT Health RGV) recently broke ground on its new UT Health RGV Cancer and Surgery Center in McAllen, Texas. The center, for which we serve as the construction manager-at-risk, is part of the phase one development of UTRGV's McAllen Academic Medical Campus. The three-story, free-standing facility will provide South Texas patients

access to state-of-the-art facilities and world-class doctors. UT Health RGV leaders, business partners, members of the community, and members of our Vaughn project team gathered at the groundbreaking ceremony to celebrate the start of this new project. When asked about the significance of this project to the Rio Grande Valley community, our project manager Jose G. Martinez

said, "This project brings hope to an underserved community that is the Rio Grande Valley. Our neighbors won't need to travel to San Antonio or Houston for life-saving treatment. They will have world-class treatment close to home." He continued, "Every member of the Vaughn team and UTRGV team is taking great pride in the effort we are undertaking. All the projects we have had the privilege of building for UTRGV have impacted the local community, but this one is special. Many people involved have had a family member or friend afflicted by this disease."

The UT Health RGV Cancer and Surgery Center is slated for completion in late 2024 and will receive its first patients in early 2025.

TEXAS INDEPENDENCE BALLPARK *Breaks Ground* / By Ryan Lee



Left to Right: Maris Cottrell, Christine Tschirhart, Cody Waller, Oliver Davis, Josh Saldivar, Isaiah Moore, Brady Chrestman, Nazario Perez

The City of College Station recently broke ground on the new Texas Independence Ballpark, for which Vaughn Construction is serving as the general contractor. The new ballpark will include four baseball fields, batting cages, a concession stand, and other related amenities, including its own parking lot. As the first hardball field of its caliber in the area, this new ballpark will put College Station on the map for competitive baseball tournaments.

City officials gathered alongside prominent community members and key

business partners, and members of our Vaughn project team, to celebrate the groundbreaking milestone. The ceremony carried its baseball theme from beginning to end with decorative baseball mitt balloons, popular game day snacks, and custom-made baseballs for attendees to take home. Even the shovels used to break ground were on-theme and had handles made of wooden baseball bats. Most notably, City of College Station Mayor Karl Mooney was presented with a baseball signed by members of the Astros.

Because this project will directly

impact the City of College Station, it holds a special significance for many members of our Vaughn project team. Our senior project manager Cody Waller explained, "Many members of the Vaughn project team grew up in this community, and our excitement is not only about the construction of the facility, but also to see our kids, families, and friends all playing on the fields as well."

He continued, "This is an exciting project for Vaughn Construction's Central Texas Special Projects team because it will be the City of College Station Parks & Recreation's first hardball facility. It will be a first-class amenity attracting teams, leagues, and tournaments from T-Ball to adult leagues from all over. This kind of sporting venue helps further influence the rapidly growing tourism and economic influence in the region, but the true community impact from a project like this plays out over many generations to come."

ALAMO COLLEGES NVC *Veterans Center* / By Ryan Lee



In 2018, the Alamo Colleges District celebrated the completion of its new San Antonio College Victory Center (built by Vaughn), which supports veterans and active military personnel in their educational pursuits. This center is only one part of a larger initiative by the Alamo Colleges District to create more resources for veteran students. That initiative continues with the recent groundbreaking of the new Alamo Colleges – Northwest Vista College (NVC), Veterans Center, for which Vaughn is serving as the construction manager-at-risk. Alamo Colleges engaged Vaughn in this project without the step of pursuing a solicitation. Although we have performed ample projects for the Alamo Colleges District, only our Special Projects team had previous experience at the Northwest Vista College campus. Due to our success on the Victory Center project and the excellent performance of our Special Projects teams, NVC

“What I loved about the [center] was that it wasn’t just academic counsel. It was where [veterans] could get help with their disability forms, it was where they could get help with just life issues, mental health, counseling. Every veteran that shows up on any Alamo Colleges campus, it is my hope and dream that they feel welcome, that they feel they have a home, that they feel they can find a pathway to a better future for them and their family.”

~ Sen. José Menéndez

championed Vaughn as their first choice of CM-R, resulting in our award via an existing agreement.

The military and veteran community have been integral to NVC since its start in 1995, and NVC leaders were eager for the chance to create a space dedicated to supporting their veteran students.

As the first building on campus dedicated to serving veterans, this new roughly 6,000 SF center will accommodate Northwest Vista College’s growing student veteran population. At the Veterans Center, students will find support that extends far beyond simple academic counsel. The single-story facility will include collaborative spaces, counseling and office space, work study areas, a conference room, and shared lounge spaces dedicated to relaxation, gathering, and personal development.

The Veterans Center will serve NVC’s veteran students for years to come, and Vaughn is proud to support the Alamo Colleges District and Northwest Vista College on this project.

The Alamo Colleges – Northwest Vista College, Veterans Center project team includes Kirt Bailey, Lyndon Bartosh, Steve Brooks, Patrick Griffin, Ryan Lewis, Landon Richter, and Brady Wallace.



Left to Right: Lyndon Bartosh, Brady Wallace, Patrick Griffin, Ryan Lewis, Steve Brooks, Landon Richter, Kirt Bailey



AGC OUTSTANDING CONSTRUCTION *Project Awards* / By Reagan Walsh

Associated General Contractors of America Austin Chapter

The Associated General Contractors of America Austin Chapter recently honored two Vaughn projects with Outstanding Construction Awards. The AGC-Austin Outstanding Construction Awards recognize the top projects completed each year in the Austin/Central Texas region.

The St. David's Healthcare Partnership, Bailey Square Renovation project won in the Health Care 1 (\$0-10 million) category. St. David's Healthcare hired Vaughn to update the recovery rooms, nurses' stations, restrooms, doctors lounge, a conference room, waiting rooms, reception, and public corridors. The project schedule was of the utmost importance to finish the project the right way, the first time, and as fast as possible. The new modern, fresh, and up-to-date facility helps patients feel more at ease during their procedure and recovery.

The Compass Group USA, Den Dining Renovation project won in the Interior Finish-Out 2 (\$500,000-2 million) category. The old Den Food Court had not been renovated in 17 years. New lighting, new infrastructure, new flooring, and a reconfiguration of the food court area bring a new energy to the space. The biggest transformation was the envelope: two 24-foot-tall curtain wall bays were removed and rebuilt to accommodate a new automatic sliding entry on one side. The resulting design will undoubtedly become a new favorite destination for the students and faculty at Texas State University.

American General Contractors - Texas Building Branch

Several members of our Dallas team accepted an Outstanding Construction Award in the General Contractor - Educational Facilities 2 (\$10 million - \$30 million) division for the Baylor University, Tidwell Bible Building Renovation project.

On the Baylor University, Tidwell Bible Building project Vaughn performed critical infrastructure renovations to preserve the Tidwell Bible Building's beauty and improve its effectiveness. Our team navigated many challenges to make this goal a reality, including accommodating the needs of two adjacent occupied buildings and maintaining the project schedule amid global supply chain disruptions. We delivered everything from dramatically expanded and modernized classrooms, to updated MEP systems and utilities, to like-new decorative finishes. Today, Tidwell enjoys all the best aspects of a new building alongside countless reminders of its history.



Receiving the award for Compass Group USA, Den Dining Project



Receiving award for Tidwell Bible Building



Baylor University, Tidwell Bible Building

RELLIS CAMPUS *Innovative Proving Ground* / By Reagan Walsh

Vaughn recently reached substantial completion on the Texas A&M University RELLIS Campus (RELLIS), BCDC Innovative Proving Ground (IPG) project. This \$16.3 million project is a key part of RELLIS' George H. W. Bush Combat Development Complex (BCDC), which aims to advance the United States' defense and security capabilities. The 95-acre IPG includes spaces for autonomous vehicle prototype development, testing, and evaluation to support forward momentum and modernization within the Army and commercial industry.

The project consists of two main sites: a mobility challenge course and an off-road test area. Each site has a dedicated observation tower and storage building, and each site is designed to assess the performance of prototypes in realistic conditions. At the mobility challenge course, prototypes will face a diverse set of obstacles that mimic the challenges found on the battlefield, including shallow bodies of water, uneven roads, and sloping roads. This course will help test prototypes for maneuverability, durability, performance, and autonomous decision-making.

The mobility challenge course also includes a small unmanned ground vehicle (SUGV) course, containing



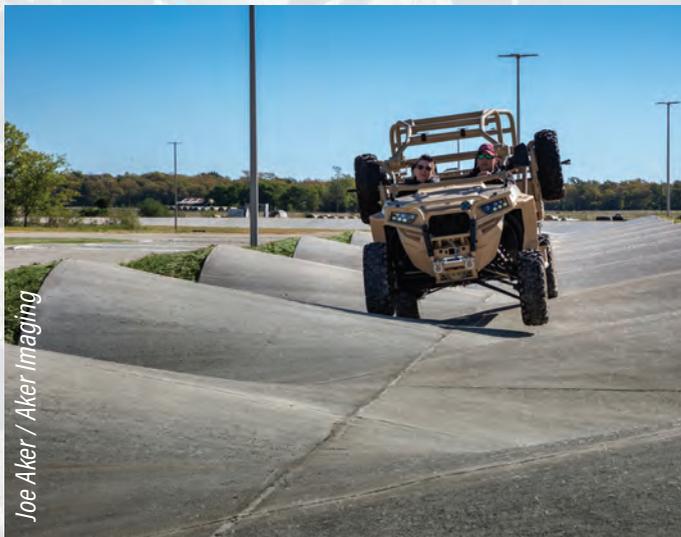
smaller replicas of the mobility course's obstacles. The SUGV course is used to test smaller robotic prototypes. It includes an above-ground tunnel system and a below-ground tunnel system, which can be flooded and used to test the performance of the prototypes under flood conditions. At the off-road test area, prototypes will have to navigate various challenging real-life conditions, like boulders, ponds, and hills. This area will help test the prototypes' ability to coordinate and carry out tasks.

We encountered several challenges during the course of the project, from dealing with existing conditions to self-performing the project's largest scope of work after a trade contractor went out of business. Our team worked hard to overcome these hurdles, and WOW the Owner, and we were gratified to receive

this praise from the IPG's director of testing, retired Col. Brian McHugh: "Very impressed with the work you all have done on the IPG. Thanks for all of your and your team's efforts in making this facility a reality in so short a period. Looking forward to getting this to the finish line and starting to make a difference in getting equipment and tech into the hands of our nation's Warfighter quicker, so that we gain and maintain the overmatch needed."

The BCDC Innovative Proving Ground project team included Joel Arroyo, Juan M Navarro Aguilar, Colten Blanton, Judd Blume, Fernando Monreal Briano, Victor Cabrera, Fernando Camarillo, Jose Torres De La Cruz, Jeremy Eldridge, Jesus L. Garcia, Robert Gentry, Jose E. Gomez, Caleb Hall, Manuel D Mauricio Hernandez, Mauro Mauricio Hernandez, Kyle Lewis, Jose Montoya, Alejandro Vega Montoya, Isaiah Moore, Stash Muzyka, Alberto Pantoja, Pedro Perez, Jose L Bustamante Puentes, Jose Ramirez, Luis R Garcia Ramirez, Roberto Reyes, Juan A. Rios, Miguel A. Rivera, Rene Meza Sanchez, Cesar Silva, Arturo Sanchez Vera, Pedro R Lopez Tovar, Christine Tschirhart, Josh Wood, and Derek Zieschang.

AWARDS / INTERESTING PROJECT



SPECIAL PROJECTS TEAMS: *Lubbock and West Texas*

/ By Veronica Regalado

We showcase our special projects team in West Texas and the Lubbock region this quarter, led by Rudy Loera and Todd Phillips. Each special projects team selected three recently completed projects to highlight in this issue. Special thanks to all the members of the special project teams and estimators for their continued hard work.

LUBBOCK TEAM

Texas Tech University, Landscape Architecture Pavilion Repairs. We renovated the interior of the existing 4,500sf landscape architecture pavilion to provide updated HVAC systems, vestibule entrances, and updated finishes to one of the first buildings constructed on Texas Tech University campus as an agricultural barn. The historic building's aesthetics and the usability of the space for academics were the key factors in the design intent for this project.

Texas Tech University Health Sciences Center at Lubbock, Pediatric Academic Classrooms 2nd Floor Renovation. The project scope included updating classrooms and mock exam rooms to high-tech learning areas with high-end, 3D anatomage tables and sophisticated audio-visual systems. We transformed the remainder of the floor into professor offices, updated restrooms and break areas for staff and students, and completed the project to the satisfaction of all parties while remaining within the expected cost.

West Texas A&M University, VERO 2nd Floor Offices. The West Texas A&M University VERO building is a testament to our continued progress and success with the Owner. We completed the Veterinary, Education, Research, and Outreach building in December 2020, and our presence in the building has continued. We finish-out remaining shell spaces throughout the building. The 2nd-floor office space was no different, as we finished offices for the ever-growing staff on time, in budget, and an orderly fashion within the occupied area with surrounding research labs and academic classrooms.



Jose Amaya



Chris Castellaw



Todd Phillips



Odilon Vega

WEST TEXAS TEAM

Las Palmas Medical Center, Oxygen Tank Pad Redesign. Las Palmas Medical Center had an existing 14-inch-thick structural concrete pad serving as the foundation for two large cryogenic tanks weighing over approximately 50 tons. Over the last ten years, the concrete pad has been slowly failing. We removed an existing loading dock adjacent to the failing pad and provided a new structural foundation for the cryogenic tanks, implementing reinforced drilled concrete piers.

Texas Health and Human Services, Psychiatric Center Renovations. The project scope of work includes underfloor sanitary sewer plumbing repairs throughout; patient shower renovations; hydronic piping coupling replacements; sanitary sewer sump pump replacement; restroom renovations; and elevator modernization upgrades.

Texas Health and Human Services, State Living Center Renovation. Vaughn will renovate five housing complex cottages, the office administration building, a new sports field, and multi-purpose courts.



Pat Griffin



Rudy Loera



Guillermo Velasco



Jose Villarreal

CANSTRUCTION 2022: *Pac-Hunger; Game Over* / By Ryan Lee



On Saturday, November 5th, Vaughn teamed up with PhiloWilke Architecture for the 2022 Canstruction in Houston. Our VDC senior manager Sebastian Niz designed the can sculpture based on his

inspiration from the video game's famed mascot PAC-MAN. PAC-MAN is a beacon of humanity and joy worldwide. PAC-MAN inspired the team to minimize world hunger. Our mission this year was to be

"PAC-MAN" and PAC huMAN hunger, one can at a time; until it is GAME-OVER!

Our Pac-Man-inspired can sculpture contributed over 4,000 cans to the Houston food bank. Thanks to everyone who participated in this event: Jaime Arteaga, Matthew Deleon, Zachary Delgado, Joshua Delph, Daniel Gazda, Jorge Guerrero, Angel Hurtado, Cora Maloney, Heather Maloney, Jase Maloney, Justin Maloney, Sebastian Niz, Sebastian Niz Jr., Ryan Lee, Israel Robles, and Michael Sewell. The Canstruction event continues to succeed each year because of your dedication. To learn more about how to volunteer for this event or other similar events, email Michael Sewell at msewell@vaughnconstruction.com.

BBQ COOK OFF: *Team-Building Event* / By Reagan Walsh

Before the COVID-19 pandemic, our North Texas project teams often got together outside work—but there was a catch. Team building usually happened at the project level, so there weren't many opportunities to get to know people working from other locations.

When the pandemic started, even these events tapered off. *"With COVID, I felt like we lost that opportunity to get familiar with your coworkers,"* BIM manager Thor Schiller explained. *"So, I thought it would be valuable for us to facilitate opportunities for everyone to hang out outside of a construction project setting...I thought that coordinating these events and creating more of a social culture might help us with employee retention and overall happiness."*

With help from area leadership, Thor set out to plan the first major post-COVID event for Vaughn's North Texas employees. The team hosted a crawfish boil, which was such a success that



they formed a committee to plan similar events. The committee puts on a variety of activities to connect area Vaughn employees. *"We try to keep an open mind for the activities and make sure they are inclusive,"* Thor shared. While not every event can be a fan-favorite, two stand out as crowd-pleasers: the North Texas Barbecue Cook-Off Contest and the Rangers Game Day.

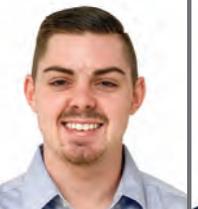
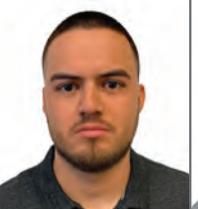
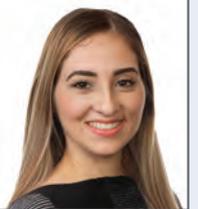
The North Texas team has found the team-building approach that works for them. The ideal approach for your team might be different, but Thor offered some advice for employees wanting to build up their teams. *"You need senior leadership support. Come with your*

research ready and a rough budget in mind, and then if you're passionate about it, sell it," Thor suggested. *"Because at the end of the day, we're all here to try to do our jobs as best we can, and I think [these events] have helped our understanding of how people go about their business. It gives you more insight into your fellow workers."*

The North Texas social committee includes: Parker Anderson, Kody Borg, Cullen Duncan, Chris Edgar, Corey Herzog, Thor Schiller, and Sawyer Wachel. Special thanks to the following for support of North Texas team building events: Blake Jackson, Cheryl Lincoln, and Brad Wendler.

EMPLOYEE PROMOTIONS *July - September 2022*

Congratulations to these employees who were recently promoted to these positions.

						
<i>Eduardo Alanis Project Safety Coord.</i>	<i>Jordan L. Andrae Asst. Project Manager</i>	<i>Fabian I. Aranda Asst. Super. Trainee</i>	<i>Gilberto Arpero Superintendent</i>	<i>Brad Lee Ballard Superintendent</i>	<i>Connor E. Berry Asst. Superintendent</i>	<i>Colten L. Blanton Trade Estimator</i>
						
<i>Ronald E. H. Bonilla Asst. Super. Trainee</i>	<i>Logan T. Brandt Asst. Superintendent</i>	<i>Weston M. Breedlove Project Manager</i>	<i>Stephen R. Brooks Asst. Superintendent</i>	<i>Christian E. Camacho Asst. Superintendent</i>	<i>Keith R. Cannon Asst. Project Manager</i>	<i>Simon S. Cardona Foreman</i>
						
<i>Terence Cleveland Asst. Super. Trainee</i>	<i>Moctar A. Coll Trade Estimator</i>	<i>Edgar Cortez Superintendent</i>	<i>Cody C. Croft Asst. Superintendent</i>	<i>Lauren Cook Asst. Project Manager</i>	<i>Ranferi Sierra Cruz Asst. Superintendent</i>	<i>Brian P. DeVaney Precon. Manager</i>
						
<i>Jonathan C. Ditchman QC Asst. Manager</i>	<i>Chase C. Dodd Superintendent</i>	<i>Noah C. Douglas Estimator</i>	<i>Chadwin W. Dukes Asst. Superintendent</i>	<i>Corey N. Edwards Asst. Project Manager</i>	<i>Jordan R. Esparza Asst. Superintendent</i>	<i>Gerardo Estrada Superintendent</i>
						
<i>Kyle Featherston Sr. Project Manager</i>	<i>Katelyn N Foster HR Total Rewards Mgr.</i>	<i>Christopher A. Galvan Asst. Project Manager</i>	<i>Adrian D. Garcia Asst. Super. Trainee</i>	<i>Japhet Garcia Asst. Superintendent</i>	<i>Jose E. Garcia Field Engineer</i>	<i>Lyanne Garza Project Eng. Trainee</i>
						
<i>Raul J. Garza II Asst. Super. Trainee</i>	<i>Daniel J. Gazda Asst. Project Manager</i>	<i>Charles O. Guerra Foreman</i>	<i>Jimmy Guerrero Asst. Project Manager</i>	<i>Marco A. Guerrero Project Manager</i>	<i>Otto G. Gust QC Assist. Manager</i>	<i>Steven M. Hatcher Sr. Project Manager</i>

						
Tyler E. Henderson QAQC Inspector	Corey D. Herzog Project Manager	Bryan E. Howard Superintendent	Todd M. Hudson Sr. Project Manager	Brian M. Hughes QC Manager	Leonardo A. Ibarra QAQC Inspector	Kurt M. Jung Software Manager
						
Austin J. Knapick Project Engineer	Kyle D. Lawson Asst. Superintendent	Angel Lopez-Prado Superintendent	Luciano Lopez Foreman	Jason A. Luce Superintendent	Logan W. Lynch Superintendent	Brayan Maldonado Asst. Superintendent
						
Julio A. Martinez Field Engineer	Curtis W. McMinn Construct. Reviewer	Treyler W. Mica Project Manager	Manuel A. Molina Asst. Super. Trainee	Alexis U. Munoz Asst. Superintendent	Andres Nava-Diaz Field Engineer	Vince Nguyen System Administrator
						
Sebastian S. Niz VDC Senior Manager	Carlos Ocampo Superintendent	Albert Ochoa Field Engineer	Guadalupe Olmos QC Assistant Manager	John C. Pemberton Precon. Manager	Keith Piassoli Sr. Project Manager	James J. Poche Trade Estimator
						
Roberto C. Portillo Asst. Superintendent	Cade A. Pihoda Asst. Superintendent	Jesus E. Ramirez Asst. Superintendent	Landon D. Richter Asst. Project Manager	Raymundo Rincon Asst. Project Manager	Jose E. Rodriguez Foreman	Andrew D. Salchak QC Assistant Manager
						
Catherine L. Salles Lead Estimator	Omar M. Sanroman Superintendent	Lyndsey Schwab Accounting Manager	Matt A. Swift Project Manager	Andrew N. Thompson Sr. Project Manager	Adam J. Trahan Asst. Project Manager	Jesus Unzueta General Foreman

Continued on next page

Congratulations to these employees who were recently promoted to these positions.

EMPLOYEE PROMOTIONS: JUL TO SEP 2022



EMPLOYEE SPOTLIGHT *Chris Castellaw* | By Veronica Regalado



In his eight years at Vaughn, Chris Castellaw has been an important part of the success of the Lubbock region. His determination, willingness to learn,

and commitment to "Wow-ing" the client make him a welcome addition to any team and project.

Chris began his professional career in government, then pivoted into construction when he decided to work for a friend in the industry. After a few years of honing his construction skills and working in San Antonio, Austin, and Lubbock for various general contractors, Chris became interested in working for Vaughn. He heard of Vaughn's distinct cultural differences compared to other general contractors. Chris stated, "the professionalism and support at Vaughn are not typical in large general contractors," which he finds an essential factor to a superintendent's success.

Chris enjoys working with clients and assisting them in realizing the project despite any hurdles during construction.

His professionalism, reliability, and results-driven mindset have made him a successful superintendent. Chris credits his success with clients to his understanding that they are knowledgeable, professional, and strongly know what they want. The client is "...the boss" he stated. His best approach is being honest with the client. Chris explains, "We share ideas on certain things and try to get to the same results. It may not always be the quickest or the easiest, but it will be the best for the client."

Chris enjoys dedicating himself to his family and 10-year-old daughter in his spare time. He finds happiness in keeping his daughter happy, seeing her participating in hobbies, playing with friends, and receiving the best education.



CRAFT ANNIVERSARIES *3rd Quarter 2022*

The following craft employees reached service anniversary milestones July, August, and September 2022. We are grateful to each of these employees who have helped shape Vaughn into the company it is today. Be sure to congratulate and thank them for their service when you work with them on your projects.



CORE VALUE AWARDS *Raul Moncada* | By Veronica Regalado

"Running my first job would be a greater challenge without Raul. He mentors me by modeling his actions and decisions daily. I have asked him many questions constantly to get up to speed. He always takes the time and effort to explain his take on all the processes. He is a rock on the project that I can always go to for different tasks. And at the end of the day, he has fun building, which is contagious no matter what the circumstances" ~ **Stephen Brooks, Assistant Superintendent**



After 40+ years working in the construction industry, Raul Moncada stated, *"...the last thing I expected was to receive the core value award. I thought they were going to tell me it was time to retire. I was happy to hear it was the total opposite."* Raul confirmed he is not ready to retire. *"I feel exceptionally healthy, happy, and eager to continue learning."* He continues to enjoy working in construction and even occasionally assists in pouring concrete. His younger colleagues asked him recently, *"Don't you get tired easily now?"* He responded, *"Yes, but not as quickly as you do."*

Raul started at Vaughn 20 years ago as a carpenter and has worked his way up to assistant superintendent. His hands-on skills in all aspects of construction and valuable lessons learned make him a key person in the success of many Vaughn projects. When asked which core value is the most important to him, Raul stated, *"Safety. We need to take care of our people and ensure they don't get hurt."* He continued, *"It's important to do the job well, but more importantly, not get hurt in the process."* Raul's dedication to the safety of his team is clear when he explains, *"I have two families. The first consists of my wife, children, and grandchildren I go home to every night. But my second family are the people I get up for in the morning and work with daily."*

Raul is grateful for the opportunities he's received at Vaughn and feels in awe when he looks back at his body of work. His favorite pastime is touring through the cities he's worked in with his grandson and pointing out the projects he has helped build. Still, Raul feels the most pride in his work when he looks at his children and knows that because of his efforts they received a great education and have become independent and accomplished adults.



Jared Hutchinson presents Raul Moncada with Core Value Award.

CORE VALUE AWARDS *Oscar Palacios* | By Veronica Regalado

"First, I would like to say that I am extremely excited to be writing this article. I was truly honored to be given the opportunity to present Oscar Palacios with his Core Value award in front of around 130 Vaughn employees. No matter what I say in this write-up, it will never be enough. I have been fortunate to work with Oscar on numerous projects. I remember Oscar even before he became a tower crane operator. He could strap on a tool belt or get in the cab of almost any piece of heavy equipment and get after it. [He is] always working hard while smiling, laughing, and joking with the crew. He brings a special energy to projects that most people never understand or get a chance to see.

I sometimes turn on my job radio to the tower crane channel to hear him talking in the tower crane to the subs and our guys and listen to the laughter and excitement in his voice. The subcontractors love when he is up in the sky. They know they can trust his every move. We often speak now of trying to have fun on our projects. All you have to do is spend a few minutes a day with Oscar, and it's well worth it. On my late days, I drive the buggy over to the crane's base and wait for Oscar to walk down and pick him up. That 5-minute drive with him over to the job trailers is something I look forward to each week. He is truly respected, and we are honored to have him with us. Congrats Buddy!! You, no question, deserve this award." ~ Shane Neumann, Superintendent



Originally from Zacatecas, Mexico, Oscar was honored to learn he was a core value winner. He stated, *"The core values are something you learn [at Vaughn] and never forget. Even when I have a small project at home, like laying a concrete slab, I consider the core value of Safety. It's important to wear your safety goggles and*

gloves. You never know when an accident may occur." When asked what core value he found to be the most important, he stated, *"Safety above all, but without team collaboration and a strong work ethic, you cannot have Safety. It all works together."* Oscar explained further, *"The most important thing is to go home every night, safe and sound, to my family."*

Oscar has worked in construction for over 19 years. He started with Vaughn as a laborer working in carpentry, concrete, and as a heavy equipment operator. For the last eight years, Oscar has been a crane operator. His previous



experience in heavy equipment operation made him a natural crane operator. *"There wasn't many crane operators at Vaughn at the time. Assistant superintendent Valentin Santos and the superintendent I worked with then allowed me to get in the tower crane to learn. I would get into the crane after mid-day, and*

Valentin would give me all the training required. Since then, I have also similarly trained three people," Oscar explained. *"We all have the right to learn, especially when we want to get ahead, to better ourselves. The training and lessons I got from Valentin, I gave to those that I trained."*

Oscar is the proud father of four children and considers himself to be a blessed man. He sincerely appreciates the training he receives at Vaughn. He stated, *"If you want to get ahead and apply yourself, you can, at Vaughn. Other companies do not allow you to train; you stay as a laborer. Thankfully, if you want to get ahead within the area you are interested in, you are supported and not limited [at Vaughn]."*



Shane Neumann presents Oscar Palacios with Core Value Award.

SAFETY FIRST: *Beating Complacency* | By Adrian Gonzalez

Day after day, we come to work and execute the Vaughn Playbook, constructing buildings that have significant impacts on our communities step-by-step and block-by-block. It's a science and an art that we're continuously striving to perfect. As good as we are, we're still human, and all humans are subject to becoming complacent when performing seemingly repetitive tasks. Author Paul Goren says it best, *"After doing something so often, it becomes a habit and autopilot kicks in. Less concentration and thinking are required to complete the task. The brain can travel elsewhere or check out completely."*

When this complacency sets in, it not only has negative impacts on productivity, but it also greatly increases the risk to the safety of everyone on site. It can be easy to forget that the work that we perform can be extremely hazardous and even the smallest mistakes have the potential to result in serious injuries or fatalities. Complacency is a condition for which there is no cure, but here are some steps we can take to keep it under control:

1) THE VAUGHN PSP PROCESS

The Vaughn PSP process is one of the core elements of our safety program and is designed to get the task performers thinking outside of the box when identifying the hazards they may encounter throughout the task. Rather than just going through the motions of checking off boxes like other JHA's or JSA's, our form encourages employees to think through the task, break it down into steps, and even provide a quick sketch that may trigger hazard identification where writing may not.

2) LEADERSHIP ENGAGEMENT

Our Leadership Engagement program is constructed to get every Vaughn leadership employee engaged in ensuring the safety of our people and our projects. Beyond this, it is a vital contributor to the safety-centric culture we strive to maintain.

3) KEEP THE BIG WHY IN FRONT

As previously mentioned, our projects have significant positive impacts on our communities. Reiterating the importance of these buildings and the purpose they will serve upon completion is essential throughout the project to help curve complacency by establishing a sense of purpose.



4) MENTAL PREPAREDNESS

Promoting mental preparedness can be as simple as discussing work plans with the workforce days or even weeks in advance and providing tips for success. For example, promoting a good night's sleep and proper hydration the day before a concrete pour would be beneficial to the mental preparedness of our workforce.

5) ENVIRONMENTAL PREPAREDNESS

A poorly maintained job site can be detrimental to worker morale and safety. Keeping the site clean and providing rest and hydration stations can go a long way in helping combat complacency.

"Well done is better than well said"
- Benjamin Franklin

Backing up these words with actions is what helps keep our employees and our trade partners' employees safe while making our projects a great place to work. Challenge yourselves to implement these steps and aim toward creating an empowered and driven workforce.

VAUGHN OUTDOORS *Fishing Challenge Winners*

/ By Jeannie Zindler-Miles

TROUT WINNERS

1ST: \$1,000!



Justin Stanley
Freeport, TX | 6 lb 12 oz

2ND: \$600!



Lalo Garza
Galveston Bay | 4 lb 10 oz

3RD: \$400!



Cody Taylor
Freeport, TX | 3lb 09 oz

RANDOM DRAWING \$300!



Jose G. Martinez
Arroyo City, TX | 3lb 04 oz

REDFISH WINNERS

1ST: \$1,000!



Justin Stanley
Galveston Bay | 7lb 11 oz

2ND: \$600!



Garrett Watts
Laguna Madre | 7lb 09 oz

3RD: \$400!



Kevin Bennet
Seadrift, TX | 7lb 08 oz

RANDOM DRAWING \$300!



Antonio Elizondo
Arroyo City, TX | 3lb 09 oz

10 SPOT BONUS! \$1,000!



Jarrod Korschgen
Galveston Bay | 14 Spots

FLOUNDER WINNERS

1ST: \$1,000!



Mark Cotie
Aransas Bay, Rockport
3 lb 05 oz

2ND: \$600!



Lalo Garza
Aransas Bay, Rockport
3 lb 04 oz

3RD: \$400!



Preston Palamara
Freeport, TX | 3lb 04 oz

RANDOM DRAWING \$300!



Radames Mendez
Galveston Bay | 2 lb 13 oz

Congratulations to all the winning anglers, you all did "reel-y" awesome! Thank you for participating and helping strengthen our company culture. We hope to see you on the water again next year!

BASS WINNERS

1ST: \$1,000!



Garrett Watts
South Lake | 2 lb 11 oz

2ND: \$600!



Dan Brennen
Sam Rayburn | 2 lb 10 oz

3RD: \$400!



Jason Watts
Lake Levon | 2 lb 08 oz

RANDOM DRAWING \$300!



Brandon Wauters
Sam Rayburn | 1 lb 08 oz

CRAPPIE WINNERS

1ST: \$1,000!



Rudy Garibay
Lake Houston | 14.375"

2ND: \$600!



Dan Brennen
Sam Rayburn | 14.125"

3RD: \$400!



Brian Hughes
Sam Rayburn | 14.00"

RANDOM DRAWING \$300!



Jose Tapia
Lake Houston | 13.25"

CATFISH WINNERS

1ST: \$1,000!



Mark Cotie
Brazos River | 26.75"

2ND: \$600!



Lalo Garza
Brazos River | 25.438"

3RD: \$400!



Jose Tapia
Lake Houston | 25.00"

RANDOM DRAWING \$300!



Henry Portillo
Brays Bayou | 18.50"